

EXHIBIT H

August 15, 2014

Jay Alstadt ✓

Paul Clark

Result of my investigation regarding the Kayla Stevenson complaint.

I interviewed Ms. Stevenson as well as officers Branchetti, Hamilton, and Rapko. I listened to what each individual had to say and looked for documented proof regarding the incidents Ms. Stephenson discussed. I had asked Ms. Stephenson if she had any copies of the text or voice mails regarding Mr. Larrick and she had none. I was told that she had deleted them. I had also asked if Ms Stevenson has asked Mr. Larrick not to contact him or if she told him that she was offended. She said she had not. I asked what resolution she required in this situation and it was that he leave her alone. I communicated that to Mr. Larrick and I consider the issue closed.

The policy regarding harassment is in our contract and hopefully placed in your department. I understand in asking questions during the investigation that comments are made by others similar to what is claimed here. You may wish to have the policy reviewed with all deputies since it looks like training is dated in some cases and this is one policy that does need to be discussed frequently.

Sincerely,



Rick Darbut
Director of HR