

EXHIBIT M



**Beaver County Sheriff's
Office**

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Sheriff George J. David
Jay P. Alstadt, Chief Deputy Sheriff
Randy J. Tallon, Asst. Chief Deputy Sheriff

To: Rick DARBUT, Director Human Resources

From: George J. DAVID, Sheriff

Subject: Curt LARRICK, Deputy

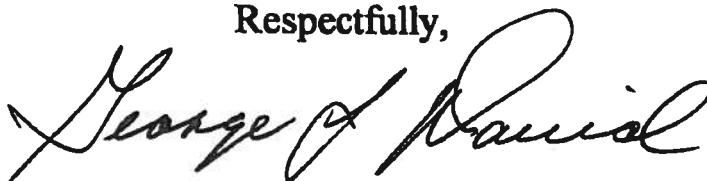
Rick,

As to our prior conversation concerning Deputy LARRICK's wellbeing and the safety of those working with and around him, I feel compelled to put my concerns in writing. I believe along with other members of my command staff, that LARRICK has several personal unresolved issues that are interfering with his job performance. These issues pertain not only to his situation in his home environment but his contact with females working within the Beaver County Courthouse. As the Chief and myself have pointed out several complaints have been verbally filed concerning his contact and conduct with said women. I do understand that without written filings your office along with ours is limited in our ability to respond in a constructive manner. I do feel it necessary though that this information be documented. Chief ALSTADT has addressed these issues with LARRICK on numerous occasions, but they continue, after time, with a new subject making the complaint. I have personally been informed by other deputies (wishing to remain anonymous) that they question and fear LARRICK's mental stability as he isolates himself from others and is constantly accusing deputies of interfering with him and his family.

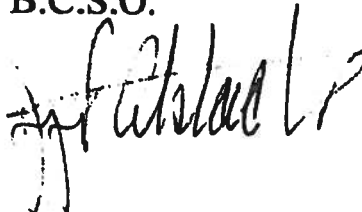
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desire not to work or be a productive participant in the office.
Again I observe what I have related as RED FLAGS with this
employee and feel it my duty as a row officer to make your office
aware of this information, for the protection of others.

Your assistance in this matter is appreciated.

Respectfully,



George J. DAVID, Sheriff
B.C.S.O.



Jay P. ALSTADT, Chief
B.C.S.O.