AMBRIDGE AREA SCHOOL DISTRICT

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MINUTES FOR THE REGULAR MONTHLY BOARD MEETING OF THE BOARD OF EDUCATION OF THE AMBRIDGE AREA SCHOOL DISTRICT HELD IN THE AUDITORIUM OF AMBRIDGE AREA HIGH SCHOOL, 909 DUSS AVENUE, AMBRIDGE BOROUGH, ON MARCH 20, 2013.

The Regular Monthly Board Meeting of the Ambridge Area School District was held in the Cafeteria of Ambridge Area High School on Wednesday, February 20, 2013. The Board Meeting was called to order by the Board President, Mrs. Mary Jo Kehoe, at 7:35 p.m.

The Meeting was opened with the Flag Salute.

The following Board Members were present:

Jeremy Angus (arrived at 8:05 p.m.) Scott Angus Robert Appel John Baker

Daniel Belich Mary Jo Kehoe M.C. Knafelc Roger Kowal Brian Padgett

Others present:

Dr. Erv Weischedel, Superintendent of Schools John Sepe, Director of Fiscal Services and Operations Travis Mineard, Coordinator of Special Education Kim L. Bechak, Board Secretary

Gregory Gleason, Solicitor

Joshua Jones
Kim Baney
Helen Ciani
Ron Kamzelski
Dara Pyle
Carlos Carter
Minnie Baker
Nikki Wanchik
Char Iorfido
Richard Aquino
Ron D'Alessandris
Cathy Fischer
Bob Mikush

Lori Davie

John Gulish

Larry Petrillo

, Mike Stulak

Stephanie Faith

Mark Kuritzky Tara Golgosky Ann Petsonk Rob Keber Brad Olenic Shelly Gleason Brady Hollis Tracy Rhode Sandy Kowal Tim Mannello J. Bennis Carol Loaskie Lorianne Burgess Chelsie Quinn Kelly Smith M. Dodsworth Michelle Wilson Lauren Freeman

Dr. Cynthia Zurchin

Barb Harris

Maribeth Smith Barry King Gina Hooks Tricia Matthew Kelly Bischak Myron Walker Alexis Mozes Missy Javens Yvonne Barlamas Kim Freeman Dave Murphy Marrion Flannigan Amanda Mikush Ginny Reed Kitty Curtis Megan Mealie Tracy Mellor Mike Andrews Linda Merritt Marie Dewar

Don Kins Michelle McKenzie Aphrodite Galitsis Tim Gleason Michael Hope Bev Cobern J. Schwoebel Karen Boyd Jessica Scerbo Mary Manly Erica Huwar Emily Billing Brandie Skonieczny Stacey Brock Christina Briola Daphne Syrek R. Bramisin

Jack Bedalota

Michael Timcheck Mary Catherine Kiliany

Jen Kamzelski
L. Eisenhauer
Julie Hribar
Keyona Walker
Mindy Marsh
Sue Juba
Bernadette Aquino

Barb D'Alessandris Rachel Albring Laura Mikush Janet Mikush Nicholas Tisak Kim Racioppo Joe Battisti John A. Mellor Sandi Kuritzky Dawn Alberts Karen DeMarco Bob Roehn Jacki Jones C.D. Galitsis Brandon Gleason Robert Rhodes Renee Guerrieri Alan Fritz Wesche Luanne Kruluts Ken Streiff Rachel Shannon Jane White Susan Dennerlein Sienna Brock

Suzanne Lash

J. Zurchin

Glenn Freed

Joe Bergandy



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SUNSHINE LAW:

According to the Sunshine Law, the following Executive Sessions were held by the Board of Education concerning Personnel, Salaries, Evaluation, and Labor Relations:

- Prior to the Meet and Discuss Board Meeting on March 13, 2013.
- Prior to this evening's Board Meeting.

Motion made by Mr. Appel, seconded by Mrs. Knafelc, accepting the Minutes of the February 20, 2013 Regular Monthly Board Meeting; and the March 13, 2013 Meet and Discuss Board Meeting.

Voting as follows:

Mr. Appel	Yes	Mr. Belich	No
Mrs. Knafelc	Yes	Mr. Kowal	Yes
Mr. S. Angus	Yes	Mr. Padgett	Yes
Mr. Baker	Yes	Mrs. Kehoe	Yes

Motion carried.

Motion made by Mr. Appel, seconded by Mr. S. Angus, accepting the Treasurer's Report dated February 2013 as presented.

Discussion:

Mr. Belich questioned Check # 69419 to the Law Offices of Ira Weiss in the amount of \$3,863.83 as to whether the retainer fee of \$833 was included. He referred to a motion that the Board would review the bill if it is over \$3,500. Mr. Gleason said that motion was approved last June, and they have never gone over \$3,500 other than fees for litigation. Mr. Belich indicated he votes NO on Check 69419. He asked for a detailed listing of what is being paid. Dr. Weischedel said the Solicitor's bill is \$3,401.83 which includes the \$833 retainer with \$462.00 charged for litigation. He does not believe they have ever charged over \$3,500. Mr. Belich commented that property owners are paying these bills.

Motion carried.

Motion made by Mr. S. Angus, seconded by Mrs. Knafelc, accepting the Board Meeting Agenda dated March 20, 2013, as presented.

Voting as follows:

Mr. S. Angus	Yes	Mr. Belich	Yes
Mrs. Knafelc	Yes	Mr. Kowal	Yes
Mr. Appel	Yes	Mr. Padgett	Yes
Mr. Baker	Yes	Mrs. Kehoe	Yes

Motion carried.

CORRESPONDENCE

None.

On behalf of the Music Department, Mr. Todd Hartman thanked the Board for the opportunity to share the agenda tonight in recognition of March being National "Music In Our Schools Month". He thanked the Board for filling three vacancies in the Music Department two years ago. Tonight's presentation is a celebration and a chance to publicly acknowledge that music is alive and well in the Ambridge Area School District. The newest addition to the music curriculum here at the High School is Music Technology that allows us to reach and engage the students. The production you are about to hear was produced by the Music Tech class. After the presentation, Mr. Hartman introduced David Wooten, a 1987 graduate of Ambridge High School, currently teaches in North Allegheny School District, Hall of Honor recipient, and in 2008 was selected as the Pennsylvania Teacher of the Year. Mr. Wooten indicated he is an alumni and resident of Ambridge Area School District. He spoke regarding the role of school board members in education reform and commented on the value of performance-based music education and the district's responsibility to continue to invest in our students. He thanked Board Members for serving our community and students. Mr. Hartman recognized Mike Spagnolo at Highland, Kimberly Baney at State Street, Michael Timcheck at Economy, Christeen Ceratti and Annie Petsonk at the Junior High, and Marie Dewar at the High School. Choir students from all five buildings and the Steel Drum Band performed Phillip Phillip's "Home". After the performance, Mrs. Knafelc read the names of performing students, as listed on the Agenda (Item 1 under the Education and Technology Committee Points of Information).

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BOARD PRESIDENT'S REPORT Presented by Mrs. Kehoe

Mrs. Kehoe addressed the rumors and innuendos about the Superintendent search. The Board enlisted the help and guidance of a consultant, choosing one of the most respected men with 42 years of educational experience in the State of Pennsylvania. 13 applications were received including some individuals from the eastern part of the State. The entire Board received all the resumes and applications from each individual. The full Board, along with the Consultant reviewed all the applications and decided to interview 7 of them. Interview questions were created by the Consultant and were not given to Board Members prior to the interviews to ensure the integrity of the interview process and to not give any candidate an unfair advantage. Board Members were then permitted to ask questions. At the conclusion of the interviews, the Board chose 4 candidates to come back for additional interviews. Once again, questions were compiled by the Consultant. After reviewing the answers, scores, and additional information received by all the Board Members, we felt we had clearly chosen the best candidate for the position.

<u>PUBLIC DISCUSSION</u> "JUST A REMINDER THAT ONLY ITEMS ON THE AGENDA WILL BE DISCUSSED AT THIS TIME."

The public will be permitted oral questions and comments limited to a one-half hour period prior to the Standing Committee Reports. Each person will be allowed three minutes and can speak only once. We will still have Old and New Business at the end of the Meeting.

Mark Kuritzky of 544 Pioneer Lane, Economy Borough, spoke regarding Item 6 under Personnel, Superintendent Appointment, questioning the salary agreed to. Mr. Gleason indicated her salary for the first year would be \$135,000. Mr. Kuritzky expressed his concerns with the budget and paying \$25,000 more than the salary they would have to pay another candidate and questioned whether due diligence was done.

Barbara D'Alessandris, a taxpayer and educator, talked about the budget deficit and asked why qualified administrators were not given consideration. She commented on stability and rewarding loyalty.

Shelly Gleason of 270 Berry Street in Baden indicated she attended the Meet and Discuss last week and was inspired to send an email to everyone. She questioned why the Board bothered to look at outside candidates indicating that Mr. Fritz is a proponent of the students and teachers. She commented that administrators are entitled to raises noting they have had none for three years. She said someone who has proven himself is needed for the Superintendent position and noted the Board should make decisions for the good of everyone.

Mike Stulak of 541 Pioneer Lane in Economy Borough addressed the Board concerning comments made by Mr. Appel last week. When Mr. Andrews asked about the status of the hiring process for a new superintendent and whether citizens would have the opportunity to ask questions of the candidates, Mr. Appel's response was an insult to the residents of the community. He said with the elected office of school board comes the responsibility of listening to all inquiries of the citizens of Ambridge Area School District noting that is why the District is in financial trouble. He indicated that he, along with many other citizens, is capable of asking questions and making recommendations. He said it is time for a change.

Sandy Kuritzky indicated she is following up on information requested by one of her neighbors last week regarding the JROTC program. Mr. Sepe provided information regarding the JROTC instructors noting their salaries were included in the preliminary budget, but their additional stipends were not. She commented on questions as to why Mrs. Kehoe was not present at the Meet and Discuss noting that it was because she went on the ROTC trip to Hawaii. Mrs. Kehoe commented that she paid for her airline ticket with her personal funds by cash and noted the base determines the trip date. She indicated she went on the trip because the past four years an Administrator or Board Member have chaperoned band trips (to have an extra set of eyes and ears) because there have been issues with students on trips.

Carlos Carter thanked Dr. Weischedel for his service noting he was a pleasure to work with. He asked what set Dr. Zurchin apart from the other candidates. Mrs. Knafelc commented on Dr. Zurchin's background noting she is the current Assistant Superintendent at Moon, has worked in Pittsburgh public schools, is a published author, is a leader in innovative education, and wants to move the District forward.

Wendy Ellwell questioned why the District is paying \$4,000/\$5,000 for attorneys when they are in such big financial trouble. She indicated she is tired of taxes going up and commented the District needs to be more responsible and work within its means.

Ron D'Alessandris of Baden commented on giving the new Superintendent a four year contract for \$540,000 and health benefits, but there is no money for teachers. He said the people that work here are forgotten.

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Mike Andrews of Patriot Lane in Economy Borough asked about the \$330,000 deficit versus the new deficit number. Mr. Sepe indicated the change in the budget is because of the renegotiated rate for the healthcare consortium.

Ken Streiff commented on the salary of the number two person, a Board Member going on the Washington DC trip, and Economy Borough looking to secede and leave the Ambridge Area School District.

Randy Gleason said he has seen firsthand Alan Fritz and Barry King respect their disciplines and how they run the district and doesn't understand why the District would shell out half a million dollars over the next four years rather than reward loyal employees who have countless experiences. He said people will be driven away if taxes are raised.

EDUCATION AND TECHNOLOGY COMMITTEE Presented by Mrs. Knafelc

1. 2013-2014 School Year Calendar

It is recommended the Proposed 2013-2014 School Year Calendar be approved.

Motion made by Mrs. Knafelc, seconded by Mr. Appel, adopting Item 1 under the Education and Technology Committee, as presented.

Voting as follows:

Mrs. Knafelc	Yes	Mr. Baker	Yes
Mr. Appel	Yes	Mr. Belich	Yes
Mr. J. Angus	Yes	Mr. Kowal	Yes
Mr. S. Angus	Yes	Mr. Padgett	Yes
_		Mrs. Kehoe	Yes

Motion carried.

EDUCATION AND TECHNOLOGY COMMITTEE - POINTS OF INFORMATION

"Music In Our Schools" Month

In recognition of March being designated as "Music In Our Schools Month", a special performance featuring an all-star choir made up of students from all five district buildings and accompanied by the High School Steel Drum band will be presented.

HS MUSIC TECHNOLOGY	AAHS STEEL BAND
Kylie Emig	Lydia Aquino
Michael Pollin	Mark Glaab
Brian Ritchey	Hannah Heilig
Nathan Wagner	Carly Killmeyer
Megan Poore	Anna Lundquist
Randy Palombo	Alex Mycyk
Bobby Jarsulic	Alicia Mycyk
-	Miranda Penn
	Katie States

AASD HONORS CHOIR

Morgan Giles

AASD HONORS CHOIR		
State Street	Highland	Economy
Xavier Albring	Isaiah Carter	Lydia Ciani
David Brock	Xander Cheran	Anthony DeMarco
Kayla Carnahan	Omarri Flannigan	Morgan Eisenhauer
Alex Elwell	Halleigh Irwin	Joey Fanfarilli
Sara Jourdanais	Caitlin Kiliany	Bethany Fritsch
Taylor Lindsey	Kaitlyn Macie	Marissa Hooks
Rachel Marotti	Claire Matzie	Siouxann Juber
Moly Moore	Hanna Mellor	Christian Kamzelski
Hayden Wesche	Ryan Mikush	Kimberlee Kuzma
	Carlina Powell	Zachary Ochman
	Aniya Walker	Kamryn Rudolph
Junior High	•	Riley Sas
Alexys Abercrombie	High School	Jacob Shoup
Emily Bischak	Artie Ammon	Thomas Swaney
Julianna Detrick	Katy Howells	•

Maria Pane

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Dara Pyle Bailey Harper Alyson Matthews Jamilynn Morris Valentina Powell Mykaela Wagner

2. SACP High School/Middle School Essay Contest

Congratulations to MICA HANISH, an 8th Grade student at the Junior High School, for her Honorable Mention in this year's essay contest sponsored by the Society of Analytical Chemistry of Pittsburgh. The Junior High School has had at least one student get an honorable mention in this essay contest the last two years.

3. Student Recognition

Congratulations to DMYTRI RAKOVAN, an 8th Grade student at the Junior High School, who won an award from Chesapeake Energy for exhibiting Outstanding Leadership Qualities and Community Involvement in Discovering Tomorrow's Leaders. Dmytri was nominated by his Principal, Mrs. Megan Mealie, for this award and will be honored at a banquet at the Wooden Angel in April. Chesapeake Energy also awarded Dmytri with a plaque and a mini lpad, as well as two mini Ipads for the Ambridge Area Junior High.

4. Field Trip

The dates for the 7th and 8th grade (Social Studies Honors students) class field trip to Gettysburg and Hershey that was approved at the February 20, 2013, Board Meeting have been revised. They will leave on Friday, May 3, 2013, and return on Sunday, May 5, 2013. All students will be required to attend school the following Monday. There will be no cost to the District.

FINANCE AND BUDGET COMMITTEE Presented by Mr. Padgett

School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$1,234,409.74 and the monthly school district personnel salaries in the amount of \$1,240,090.31 be paid.

2. <u>Cafeteria Monthly Bills and Salaries</u>

It is recommended that the monthly cafeteria bills in the amount of \$68,002.07 and the monthly cafeteria personnel salaries in the amount of \$46,350.34 be paid.

3. Proposed 2013-2014 Beaver Valley Intermediate Unit Budget

It is recommended the proposed 2013-2014 Beaver Valley Intermediate Unit General Operating Budget in the amount of \$1,210,217 be approved. The proposed Budget represents a less than \$5,000 increase from the 2012-2013 Budget. There will not be an increase in local district contributions. It is further recommended the Board President and Board Secretary be authorized to execute DECO-779 Resolution form concerning the BVIU budget.

4. School Lunch Prices

It is recommended that school breakfast and lunch prices be increased as follows for the 2013-2014 school year:

Breakfast (all students) \$1.25 (\$.05 increase)
Elementary Lunch \$2.05 (\$.10 increase)
Secondary Lunch \$2.30 (\$.10 increase)

5. E-rate Contract Extension

It is recommended that a five-year contract extension with Sunesys to provide fiber for the District's wide area network be ratified. The price will remain the same at \$9,150/month. The E-rate program will reimburse the District 62% of this cost.

6. Lease Agreement

It is recommended that approval of the Lease Purchase Agreement with U.S. Bank Equipment Finance for the purchase of interactive projectors in K-6 elementary classrooms be ratified. The term of the contract is 24 months for a total amount of \$104,960.00.

Motion made by Mr. Padgett, seconded by Mrs. Knafelc, adopting Items 1 through 6 under the Finance and Budget Committee, as presented.

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Discussion:

Mr. Padgett commented on Item 6, the lease agreement, indicating he doesn't agree with spending money at this time because of our financial condition. He feels that from an educational standpoint the projectors do not engage students. He said the money was budgeted to start a cyber program in the District noting in this legislative session in Harrisburg there are numerous bills that are under consideration that will reimburse school districts with a positive value for charter school students.

Mr. Belich questioned why we are charging more for breakfast and lunch. Mr. Sepe explained lunch reimbursement and incremental increases.

Voting as follows:

	Mr. Padgett	Yes – Items $1 - 5$ / No – Item 6
	Mrs. Knafelc	Yes
	Mr. J. Angus	Yes
9	Mr. S. Angus	Yes
	Mr. Appel	Yes
2	Mr. Baker	Yes
	Mr. Belich	Yes - Items 1, 2, 3, 5 / No - Items 4, 6
	Mr. Kowal	Yes – Items $1-5$ / No – Item 6
	Mrs. Kehoe	Yes
	•	

Motion carried.

BUILDINGS AND GROUNDS COMMITTEE Presented by Mr. Baker

1. Facilities Usage Fee Schedule

It is recommended the Ambridge Area School District Facility Fee Schedule, Revised 3/20/2013 (as referred to in Board Policy 707, <u>Use of School Facilities</u>), be approved.

Motion made by Mr. Baker, seconded by Mr. Appel, adopting Item 1 under the Buildings and Grounds Committee, as presented.

Discussion

Mr. Padgett asked about amending the motion as discussed at the Meet and Discuss that "active" taxpayers. It was noted that change was made on the fee schedule. He said the language should also be changed for that category in the fee schedule indicating that the person should be an active taxpayer and current on their tax payments. Mr. Padgett suggested the motion be amended.

Facilities Usage Fee Schedule

It is recommended the Ambridge Area School District Facility Fee Schedule, Revised 3/20/2013 (as referred to in Board Policy 707, <u>Use of School Facilities</u>), be approved. The revised fee schedule updates Group IV to include, in addition to Resident (non-profit), AASD Taxpaying Organizations & Residents that are active and current on tax payments.

Amended motion made by Mr. Baker, seconded by Mr. Appel, adopting Item 1 as revised under the Buildings and Grounds Committee.

Discussion: Mr. Belich commented the Board should have input on these fees.

Voting as follows:

Mr. Baker	Yes	Mr. Belich	Yes
Mr. Appel	Yes	Mr. Kowal	Yes
Mr. J. Angus	Yes	Mr. Padgett	Yes
Mr. S. Angus	Yes	Mrs. Knafelc	Yes
_		Mrs Kehoe	Yes

Motion carried.

ATHLETICS COMMITTEE Presented by Mr. Belich Nothing to report.

Mr. Belich commented that MALIK WALKER and KATIE FISCHER each scored their 1000th career point during the basketball season.

<u>PUBLIC RELATIONS COMMITTEE</u> Presented by Mr. Kowal Nothing to report.

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PUBLIC RELATIONS COMMITTEE - POINT OF INFORMATION

1. Employee of the Month

Employee of the Month for February 2013 will be announced and recognized.

Mr. Kowal indicated the Employee of the Month for February 2013 would be Mrs. Aphrodite Galitsis. Mrs. Bechak read the nomination written by Mr. Kowal on behalf of the Ambridge Board of Education. Aphrodite Galitsis, principal of Economy Elementary was born in Ambridge and graduated from Ambridge Area High School, attended Baruch College as an undergraduate and New York University for her Masters Degree and St. Johns University for her principal's certificate and letter of eligibility. She worked as a teacher and administrator for several years in New York. Upon learning of an opening in the Ambridge School District she happily returned to her hometown as principal of "Old Economy Elementary". She is committed to providing the best education for her students and does so by spending endless hours planning new initiatives. Since her building has no Title I funding she has initiated many enrichment programs to fund PSSA tutoring and after school homework club. Some of these programs include math, art, photography, webpage design, Readers Theater and the Little Linguist program. She has applied for and received many grants and sponsorships and initiated the power-up nutrition program. She coordinated the 50th anniversary for State Street Elementary. Recently she began an after school violin program. She has spearheaded all of these initiatives quietly and with success. She has always been well-respected by her staff, parents, students and prides herself in personally knowing each one by name and taking that extra minute to listen to the students. She has contributed much to the education of her students in our schools and deserves to be Employee of the Month. She will be recognized and honored at a dinner by the Ambridge Area Chamber of Commerce as Educator of the Year at its Celebration of Efforts Banquet on April 4th,

Mrs. Galitsis thanked the School Board indicating she feels very fortunate to work with the elementary teachers and administrators and for the opportunity to serve the wonderful students of this District. She looks forward to continuing to promote the vision of the School Board in its future endeavors.

STEERING AND RULES COMMITTEE Presented by Mr. J. Angus

1. Budgetary Advisory Committee

It is; recommended the following individuals be approved to serve on the Budgetary Advisory Committee:

Mike Andrews	Christina Briola	Charles Costanza
Michael Harris	Joshua Jones	Sandra Kowal
Mark Kuritzky	Stephen Kuzma	Carol Loaskie
Mark Petley	Angelo Pournaras	Virginia Reed
Kathleen Rudis	James Sas	Delmar Slanno
Michael Stulak		Domai Giappo

Motion made by Mr. J. Angus, seconded by Mr. Kowal, adopting Item 1 under the Steering and Rules Committee, as presented.

Discussion:

Mr. Belich asked if everyone was aware who some of the people on the committee are indicating he would abstain from voting because of certain names.

Dr. Weischedel indicated the first meeting will be held on Tuesday, March 26^{th} from 6:00 - 7:30 p.m. in the High School Library.

Voting as follows:

Mr. J. Angus	Yes	Mr. Baker	Yes
Mr. Kowal	Yes	Mr. Belich	Abstain
Mr. S. Angus	Yes	Mr. Padgett	Yes
Mr. Appel	Yes	Mrs. Knafelc	Yes
		Mrs. Kehoe	Yes

Motion carried.

<u>LEGISLATIVE COMMITTEE</u> Presented by Mr. J. Angus Nothing to report.

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SALARY SCHEDULE AND LABOR RELATIONS COMMITTEE Presented by Mr. Appel

1. Memorandum of Understanding

It is recommended the Memorandum of Understanding between the Ambridge Area School District and the Ambridge Area Education Support Professional Association ESPA/PSEA-NEA regarding a four day work week for the summer of 2013 be approved.

2. <u>Uncompensated Leave</u>

It is recommended that Holly Fritz be granted four (4) days uncompensated leave on April 2-5, 2013, as per Board Policy 439.

Motion made by Mr. Appel, seconded by Mr. J. Angus, adopting Items 1 and 2 under the Salary Schedule and Labor Relations Committee, as presented.

Discussion: Mr. Belich questioned whether they would get overtime if working 10 hours a day.

Voting as follows:

Mr. Appel	Yes	Mr. Belich	Yes
Mr. J. Angus	Yes	Mr. Kowal	Yes
Mr. S. Angus	Yes	Mr. Padgett	Yes
Mr. Baker	Yes	Mrs. Knafelc	Yes
		Mrs. Kehoe	Yes

Motion carried.

PERSONNEL COMMITTEE Presented by Mr. S. Angus

1. Coaching Position - Rescind

It is recommended the approval (at the February 20, 2013 Board Meeting) of Rick Beeman as the Boys' Volleyball Junior High Assistant be rescinded.

2. Coaching Positions

It is further recommended the following individuals be approved to fill the designated coaching positions for the 2012-2013 school year at the salary specified in the teachers' negotiated agreement for the 2010-2011 school year pending settlement of a negotiated agreement.

Boys' Volleyball Junior High Assistant	Ashley Johnson	\$1,100,00
Baseball Varsity Assistant	Shawn Holman	\$2,150.00
Baseball Junior Varsity/Varsity Assistant	Don Sineway	\$1,950.00
Baseball – Head Junior High	James Litzinger	\$1,800.00
Baseball – Assistant Junior High	Jason Roos	\$1,100.00

3. Volunteer Coaches

It is recommended the following individuals be approved as volunteer coaches for the 2012-2013 school year sports season for no remuneration. Approvals are pending receipt of satisfactory clearances and drug screening results.

Baseball	Steve Antolic, Sr.
Baseball	Todd McGee

4. Food Service "Porter" Worker

It is recommended that a 5 hour food service "porter" worker position be approved. The position will, be part of the Ambridge Area Educational Support Personnel Association (AAESPA) — Cafeteria Branch as per the terms of the negotiated agreement. It is further recommended that permission be granted to post the position and advertise, if necessary.

5. <u>Coaching Contract</u>

It is recommended that the one-year contract for David Turk, who was approved at the February 20, 2013, Board Meeting as the Strength and Conditioning Coach for the 2013-2014 school year, be approved. The terms of the contract include a salary of \$3,000.00 for the Strength and Conditioning Coach (David Turk) for the 2013-2014 school year, \$1,000.00 allowance for a Weight Room Assistant, and \$1,000.00 to be used for weight room supplies, equipment, and improvements.

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6. Superintendent Appointment

It is recommended that Dr. Cynthia R. Zurchin be appointed as Superintendent of Ambridge Area School District for a four year term from July 1, 2013, to June 30, 2017, as per the terms of the contract negotiated with Dr. Zurchin.

7. Resignation

It is recommended that the resignation due to retirement of Linda Modrovich from her custodial position be accepted effective March 15, 2013, with regret.

8. Retirement

It is recommended that the resignation due to retirement of Joseph Battisti from his maintenance position be accepted effective April 29, 2013, with regret. Mr. Battisti's last day of work will be April 26, 2013.

Motion made by Mr. S. Angus, seconded by Mr. Appel, adopting Items 1 through 8 under the Personnel Committee, as presented.

Discussion:

Mr. Kowal indicated he would like to make a motion to table Item 6 because of the additional \$13,000 negotiated. He said we cannot continue to deficit spend.

Motion made by Mr. Kowal, seconded by Mr. Belich, to table Item 6 under the Personnel Committee.

Voting as follows:

Mr. Kowal	Yes	Mr. Appel	No
Mr. Belich	Yes	Mr. Baker	No
Mr. J. Angus	No	Mr. Padgett	Yes
Mr. S. Angus	No	Mrs. Knafelc	No
		Mrs. Kehoe	No

3 Yes / 6 No Motion failed.

Voting as follows on motion made by Mr. S. Angus, seconded by Mr. Appel, to adopt Items 1 through 8 under the Personnel Committee, as presented:

Discussion:

Mr. Padgett commented there are a number of issues in the contract for the Superintendent which were never negotiated by the Board. He reviewed the terms including sick leave reimbursement up to 120 days, allowance for outside consulting, and provision of health care benefits at retirement through age 65 for the Superintendent and spouse. Mr. Appel clarified that would be if she retires from the District. Mr. Padgett commented on concerns about taxes and frivolous spending. Mrs. Kehoe said the terms of the contract are very similar to the terms of Dr. Weischedel's contract.

Mrs. Knafelc recognized two employees who are retiring for their years of service.

Mr. S. Angus	Yes
Mr. Appel	Yes
Mr. J. Angus	Yes
Mr. Baker	Yes
Mr. Belich	Yes – Items 1, 2, 3, 4, 5, 7, 8 / No – Item 6
Mr. Kowal	Yes – Items 1, 2, 3, 4, 5, 7, 8 / No – Item 6
Mr. Padgett	Yes - Items 1, 2, 3, 7, 8 / No - Items 4, 5, 6
Mrs. Knafelc	Yes
Mrs. Kehoe	Yes

Motion carried.

SOLICITOR'S REPORT

The Solicitor's Report from Attorney Gregory Gleason for the month of February 2013 has been submitted to the Board of Education.

Mr. Gleason indicated that every year the Beaver County Bar Association sponsors a Mock Trial Competition for local high schools – this year 14 teams participated. Ambridge has been represented for as many years as he has known about this program, and they have always done extremely well.

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Following are our students who participated: Seniors – Jacob Dean, Hannah Heilig, Taylor Porter; Juniors – Josh Jones, Danielle Zehnder, Aislinn Airhart; Sophomores – Veronica Ammer, Rebecca Galbraith, Preston Nguyen, Brittney Racioppo, Logan Short, Josh Shoup; Freshman – Kayleigh Gisborne. Faculty Coaches of the Mock Trial Team are Darlene Hochevar and Christina Briola. Andy Hladio and Andrew Bosh, both former AAHS graduates, were the Advisors.

SUPERINTENDENT'S REPORT Presented by Dr. Weischedel

Dr. Weischedel extended congratulations to the Bowling Team coached by Mrs. Mary Cole. The Girls Team placed 8th and Kenny Flanagan finished 6th as a Single in the State Championships.

Congratulations to Football Coach Neil Tkatch for his selection to coach the East-West All-Star Game and to Shawn Besong who was selected to coach the Penn-Ohio Football Game.

Academically, the PSSA Writing exams were recently completed in grades 5 and 8 (March 11-15 window) and beginning on April 8th and concluding on April 18th Reading and Math exams will be administered in grade 3 through 8.

Mr. Todd Hartman was commended for the outstanding performance by the Chorus and Steel Drum.

Dr. Weischedel extended a special thank you to the Ambridge Rotary who last Monday distributed 216 dictionaries to 3rd graders in the District. On May 7th the Rotary will host a Spelling Bee at Economy Elementary.

Dr. Cynthia Zurchin thanked the Ambridge Board of Directors for providing her with the opportunity to serve as Superintendent of Schools. She is very excited to be here this evening, and it nice to be back after living here for many years. The Choir and Steel Drum Band are certainly evidence that the students in the Ambridge Area School District are working hard. It was nice to see her colleague, Mr. Wooten, because behind every talented student there is a talent teacher and administrator. Congratulations to Aphrodite on being recognized as Employee of the Month. She invited everyone to think positive thoughts about the Ambridge Area School District. We are a District preparing students for the future through growth in positive environment. Your thoughts will become your words. When you leave here you should share the good things going on in the Ambridge Area School District. Your words will become your actions. She asked every student, staff member, community, and every Board Member to take a call to action to promote the Ambridge Area School District for the wonderful things that are occurring here. She looks forward to working with each and every one of you.

OLD AND NEW BUSINESS

It is now time for old and new business. Anyone from the public who desires to address the Board should now come forward. Please state your name and where you live. Each person will be allowed three minutes and can speak only once.

Carlos Carter, Treasurer of Ambridge Basketball Boosters, expressed his concern with safety and the unsanitary conditions in Boys' Concession Stand in the Field House noting there is no running water.

Larry Petrelia asked Mr. Sepe about contact information for the Advisory Committee.

Shelly Gleason reiterated comments about the Superintendent position that the new Superintendent failed to fulfill her three year contract at Moon. She also commented on spending money, challenged behavior, paying taxes, free and reduced lunch, the basketball situation, and money walking away. She indicated that Alan Fritz, Barry King and Megan Mealie have proven themselves.

Mark Kuritzky asked about the Superintendent contract, specifically how retirement is defined and receipt of PSERS pension benefit.

Wendy Ellwell commented on school lunches indicating she provides her son \$5.00/day so that he can be provided enough food. She questioned if the State can be petitioned and said we should be feeding her children. Mrs. Kehoe noted that the State sets portion sizes.

Board Member, Brian Padgett, said hiring Dr. Zurchin has been a controversial issue, but he hopes that everyone will support the Board's decision and give Dr. Zurchin their full support. He wished her a good career.

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Motion made by Mr. Appel, seconded by Mrs. Knafelc, adjourning the Regular Monthly Board Meeting. Motion carried.

Board Meeting adjourned at 9:28 p.m.

Cim L. Bechak, Board Secretary

CERTIFICATION

I, Kim L. Bechak, Secretary of the Board of Education of the Ambridge Area School District, hereby certify that the attached writing represents a true and correct copy of the Minutes of the Regular Monthly Board Meeting of the Ambridge Area School District that was held on March 20, 2013.

Kim L. Bechak Board Secretary

SEAL

July 17, 2013